

LOCAL GOVERNMENT SERVICES PAY AGREEMENT 2024/25, a comparison with 2023/24 agreement

SCP	01 April 2024		1 April 2023		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
2	£23,656	£12.26	£22,366	£11.62	Below LC Scale (for staff other than clerks)
3	£24,027	£12.45	£22,737	£11.82	
4	£24,404	£12.65	£23,114	£12.01	
5	£24,790	£12.85	£23,500	£12.21	
5	£24,790	£12.85	£23,500	£12.21	LC1 (5-6) (below substantive range)
6	£25,183	£13.05	£23,893	£12.42	
7	£25,584	£13.26	£24,294	£12.63	
8	£25,992	£13.47	£24,702	£12.84	LC1 (7-12) (substantive benchmark range)
9	£26,409	£13.69	£25,119	£13.06	
10	£26,835	£13.91	£25,545	£13.28	
11	£27,269	£14.13	£25,979	£13.50	
12	£27,711	£14.36	£26,421	£13.73	
13	£28,163	£14.60	£26,873	£13.97	LC1 (13-17) (above substantive range)
14	£28,624	£14.84	£27,334	£14.21	
15	£29,093	£15.08	£27,803	£14.45	
16	£29,572	£15.33	£28,282	£14.70	
17	£30,060	£15.58	£28,770	£14.95	
18	£30,559	£15.84	£29,269	£15.21	LC2 (18-23) (below substantive range)
19	£31,067	£16.10	£29,777	£15.48	
20	£31,586	£16.37	£30,296	£15.75	
21	£32,115	£16.65	£30,825	£16.02	
22	£32,654	£16.93	£31,364	£16.30	
23	£33,366	£17.29	£32,076	£16.67	
24	£34,314	£17.79	£33,024	£17.16	LC2 (24-28) (substantive benchmark range)
25	£35,235	£18.26	£33,945	£17.64	
26	£36,124	£18.72	£34,834	£18.10	
27	£37,035	£19.20	£35,745	£18.58	
28	£37,938	£19.66	£36,648	£19.05	
29	£38,626	£20.02	£37,336	£19.41	LC2 (29-32) (above substantive benchmark range)
30	£39,513	£20.48	£38,223	£19.87	
31	£40,476	£20.98	£39,186	£20.37	
32	£41,511	£21.52	£40,221	£20.90	

SCP	01 April 2024		1 April 2023		Scale Ranges
	£ per annum	* £ per hour	£ per annum	* £ per hour	Based on SCP
33	£42,708	£22.14	£41,418	£21.53	LC3 (33-36) (below substantive range)
34	£43,693	£22.65	£42,403	£22.04	
35	£44,711	£23.17	£43,421	£22.57	
36	£45,718	£23.70	£44,428	£23.09	
37	£46,731	£24.22	£45,441	£23.62	LC3 (37-41) (substantive benchmark range)
38	£47,754	£24.75	£46,464	£24.15	
39	£48,710	£25.25	£47,420	£24.65	
40	£49,764	£25.79	£48,474	£25.19	
41	£50,788	£26.32	£49,498	£25.73	LC3 (42-45) (above substantive benchmark range)
42	£51,802	£26.85	£50,512	£26.25	
43	£52,805	£27.37	£51,515	£26.77	
44	£54,071	£28.03	£52,752	£27.42	
45	£55,367	£28.70	£54,017	£28.08	LC4 (46-49) (below substantive range)
46	£56,708	£29.39	£55,325	£28.76	
47	£58,064	£30.10	£56,648	£29.44	
48	£59,300	£30.74	£57,854	£30.07	
49	£60,903	£31.57	£59,418	£30.88	LC4 (50-54) (substantive benchmark range)
50	£62,377	£32.33	£60,856	£31.63	
51	£63,881	£33.11	£62,323	£32.39	
52	£65,943	£34.18	£64,335	£33.44	
53	£68,000	£35.25	£66,341	£34.48	LC4 (55-62) (above substantive benchmark range)
54	£70,065	£36.32	£68,356	£35.53	
55	£72,145	£37.39	£70,385	£36.58	
56	£74,198	£38.46	£72,388	£37.62	
57	£76,277	£39.54	£74,417	£38.68	
58	£78,315	£40.59	£76,405	£39.71	
59	£80,247	£41.59	£78,290	£40.69	
60	£82,221	£42.62	£80,216	£41.69	
61	£84,243	£43.67	£82,188	£42.72	
62	£86,319	£44.74	£84,214	£43.77	

NB - In 2024/25 in line with the Green book and new template contract and to avoid confusion the hourly rate calculation was changed to that used by the NJC and LGA. Annual salary divided by 52.143 weeks (which is 365 days divided by 7) divided by 37 hours (the standard working week).

Until 2023/24 the hourly rate was calculated differently. Annual salary divided by 52 weeks to produce a weekly figure and then divided that figure by 37 hours.